



# Paul Renshaw - Partner

## Workforce Transformation & Cultural Change



A commercially focused 'people' professional with 30 years' experience. 17 years as a Board member with significant experience in leading and delivering organisation-wide transformation programmes across several sectors within plc's, government-owned commercial entities, privately owned businesses and the public sector.

Paul has spent his entire career within customer-focussed organisations that have all required the highest degrees of governance as well as the highest standards of true business partnering. Wide sector experience shows an ability to adapt an approach to vastly different situations

including heavily unionised environments.

Paul has extensive experience of developing Boards and wider leadership effectiveness and has introduced sector leading senior development programmes at the National Nuclear Laboratory and Salford Royal NHS Foundation Trust as well as successful apprenticeship and technical development programmes. He holds a Post Graduate Diploma in Human Resources and is a Member of the Chartered Institute of Personnel Development.